SITEINSIGHT

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JUL-SEPT 2026 Shubham EPC Pvt. Ltd.

Capturing this quarter's achievements, project updates, and people-driven initiatives.



The future of hospital construction will be shaped by **design excellence,** strengthened through

Excellence in Execution Planning.







THE EDITORIAL

Building Capability, Embracing Change, Delivering Excellence

From the Director's Desk

Germany

Hospital Engineering Trends (HET) 2026, held from 14–16 September 2026 in Heideck and Amberg

OTH Amberg-Weiden
HT GROUP













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EXECUTION
ki Speed.
SUCCESS
Indeed.

The Editorial

Building Capability, Embracing Change, Delivering Excellence

From the Director's Desk



Ms. Archana Badera
Director, Shubham EPC Pvt. Ltd.

Dear Friends,

As Shubham EPC continues to grow in scale, capability, and ambition, I am reminded that our greatest strength is not our projects, systems, or infrastructure, but our people. The commitment, ownership, and learning mindset demonstrated across the organization are the foundations of our success.

As we enter the second half of FY 2026-27, our focus is clear: **continuous learning, capability building, technology adoption, data-driven decision-making, and an unwavering commitment to customer satisfaction.** These priorities will shape the next phase of our growth journey.

One of the most important initiatives this year is the **Leadership Elevation & Acceleration Program (LEAP).** LEAP is not merely a training program; it is an investment in our people and our future. Designed as a comprehensive 360-degree development journey, it combines case studies, experiential learning, practical problem-solving, and cross-functional exposure to prepare participants for increasingly complex business and operational responsibilities.

I firmly believe that learning creates value only when it is translated into action. The true success of LEAP will be reflected in how effectively participants apply their learning to improve execution, strengthen collaboration, solve challenges proactively, and contribute to better outcomes for our customers.

We are also taking deliberate steps to increase the representation of women employees across our organisation, particularly in engineering and project-related functions. A diverse workforce brings broader perspectives, stronger collaboration, and greater organizational capability. As we grow, creating opportunities for talented women professionals will remain an important part of our journey.

At the same time, technology and Artificial Intelligence are transforming the way businesses operate. Our focus is to leverage technology to improve productivity, strengthen decision-making, increase transparency, and enhance accountability. Alongside this, a robust MIS framework across departments will enable us to make faster, fact-based decisions and build a culture driven by performance and continuous improvement.

Ultimately, every initiative we undertake, whether in learning, technology, diversity, or process excellence, serves one common purpose: **delivering exceptional value to our customers.** Every project we execute represents the trust our clients place in us. Sustaining that trust requires quality, responsiveness, innovation, safety, ownership, and a relentless pursuit of excellence.

As we move forward, I encourage every member of the Shubham family to embrace learning, adapt to change, leverage technology responsibly, and continuously strive for improvement. Together, let us build an organization known not only for the projects we deliver, but also for the people we develop, the values we uphold, and the trust we earn towards the future of our organisation and in return to the betterment of our society.

Warm regards,
Ms. Archana Badera
Director | Shubham EPC Pvt. Ltd.

"Organizations that continue to learn, innovate, and remain focused on customer success will always stay ahead of change."

Building a Culture of Shared Safety

"Safety is not only an EHS responsibility; it is a collective responsibility."

This belief guides our commitment to **Mission Zero Accidents.** During Q2 FY 2026–27, our focus remained on strengthening prevention through disciplined planning, active supervision and workforce participation. As our projects grow in scale and complexity, integrating safety into everyday decisions becomes increasingly important.

We strengthened site inspections, audits and compliance monitoring, supported by risk assessments, safe work methods, toolbox talks and Permit-to-Work systems. Particular attention went to lifting operations, work at height, scaffolding, electrical work and construction equipment. Applying the Hierarchy of Controls remained central to our approach, prioritising the elimination of hazards and engineering controls before relying on personal protective equipment.

To make safety information more accessible, we are developing a dedicated Google Site for EHS documents, safety observations and incident reporting. This initiative aims to simplify access to guidance and encourage timely reporting across project locations.

A proud milestone this quarter was **Shubham EPC winning the 6th SafeTech Awards 2026 in the "Worker Safety Excellence" category for the STT NMDC-03 Project.** The ceremony took place on 3 September 2026 at The Taj Mahal Palace, Mumbai. This recognition reflects the project team's sustained efforts in hazard identification, preventive controls and worker engagement.

Our **Electrical Safety Week** campaign reinforced safe practices through briefings, toolbox talks and practical demonstrations. Sessions covered electrical isolation, earthing, protective devices and emergency response. Wider awareness programmes addressed monsoon risks, fall prevention, lifting and rigging, fire safety and safe equipment operation. Mock drills helped teams practise their response to emergencies.

Every observation, near miss and audit finding offers an opportunity to improve. Our learnings reinforce the importance of planning before execution, effective supervision and prompt corrective action.



Mr. Bhuwendra Singh
Senior Manager - EHS

Consistent implementation across sites remains essential to preventing repeat issues and strengthening accountability.

Looking ahead, we plan to introduce **AI-enabled cameras** to support the identification of unsafe conditions and behaviours in critical work areas. Alongside site supervision, these systems can help flag potential risks and support timely intervention. Strengthening critical-risk management will remain a priority as we pursue Mission Zero Accidents.

What stands out to me personally is the support for safety at every level of Shubham EPC. Management provides direction and resources, project teams integrate safety into execution, and supervisors reinforce safe practices on the ground. This shared ownership gives our EHS efforts their strength. Together, we must ensure that every individual returns home safely, every day.





GROWTH REFLECTION

Learning Globally, Building Better Healthcare Infrastructure

Our Managing Director, **Mr. Vinay Badera's visit to Germany, including learnings from Hospital Engineering Trends (HET) 2026,** offered valuable perspectives on the future of healthcare infrastructure. The central message was clear: **successful hospitals bring clinical care, engineering, digital technology and operational needs together from the earliest stages of planning.**

A key learning was the importance of involving **clinicians, architects, MEP engineers, technology specialists and operations teams from concept design.** This collaborative approach helps align infrastructure with healthcare workflows, reducing the risk of **redesign, delays and commissioning challenges.** For Shubham EPC, it reinforces the value of **early coordination in delivering complex healthcare projects.**

The visit also highlighted the need to **plan for a hospital's full lifecycle.** Flexible layouts, modular spaces and provision for additional utility capacity can help facilities adapt to changing treatment needs and future expansion. Designing with this longer perspective allows infrastructure to remain relevant as **medical practices and technologies evolve.**

Digital integration emerged as another important theme. One of the key concepts gaining attention is the **DIM – Digital Information Model,** which brings structured project and asset information into a connected digital environment. With digitalisation becoming increasingly integral to the lifecycle of healthcare facilities, **DIM is expected to play a growing role in how information is created, coordinated and utilized from design and construction through operations and maintenance.**

Alongside DIM, **smart operating theatres, connected ICU platforms, telemedicine and digital command centres** point towards more coordinated healthcare delivery. **Virtual Reality (VR) design reviews** can further enable clinicians to assess layouts, validate operating theatre workflows and review patient movement before construction begins.

Beyond project completion, the learnings emphasised **maintenance and asset performance.** Digital asset management, preventive maintenance and accessible engineering systems are essential considerations for reliable hospital operations. Planning for these requirements early can support **better performance throughout a facility's working life.**

The visit also identified areas for future exploration, including **specialised laboratories, vaccine and pharmaceutical facilities, and veterinary healthcare infrastructure.**

For Shubham EPC, the Germany visit provides a valuable perspective for **strengthening our healthcare construction capabilities.** By connecting **global learning with Indian project needs,** we aim to support healthcare environments that are **adaptable, efficient and future-ready.** It reflects our commitment to **learning with purpose, embracing emerging technologies and applying that knowledge to create lasting value for nation building.**









GROWTH REFLECTION

Learning from the Best: Insights from Hyderabad



Learning from organisations operating at a larger scale offers valuable perspectives on our own growth journey. Our Managing Director, **Mr. Vinay Badera, recently participated in the CREDAI Pune Hyderabad Tour,** a two-day programme covering seven benchmark developments across Hyderabad's real estate and infrastructure landscape. With over sixteen hours of exploration, the tour offered valuable insights into how ambitious projects are delivered through disciplined execution.

One of the strongest observations was the **scale of operations,** nearly ten times larger, supported by technology, structured processes and clearly defined responsibilities. Developments rising beyond sixty and seventy floors demonstrated how construction organisations can operate with the precision and responsiveness associated with technology companies.

The experience reinforced several important lessons:

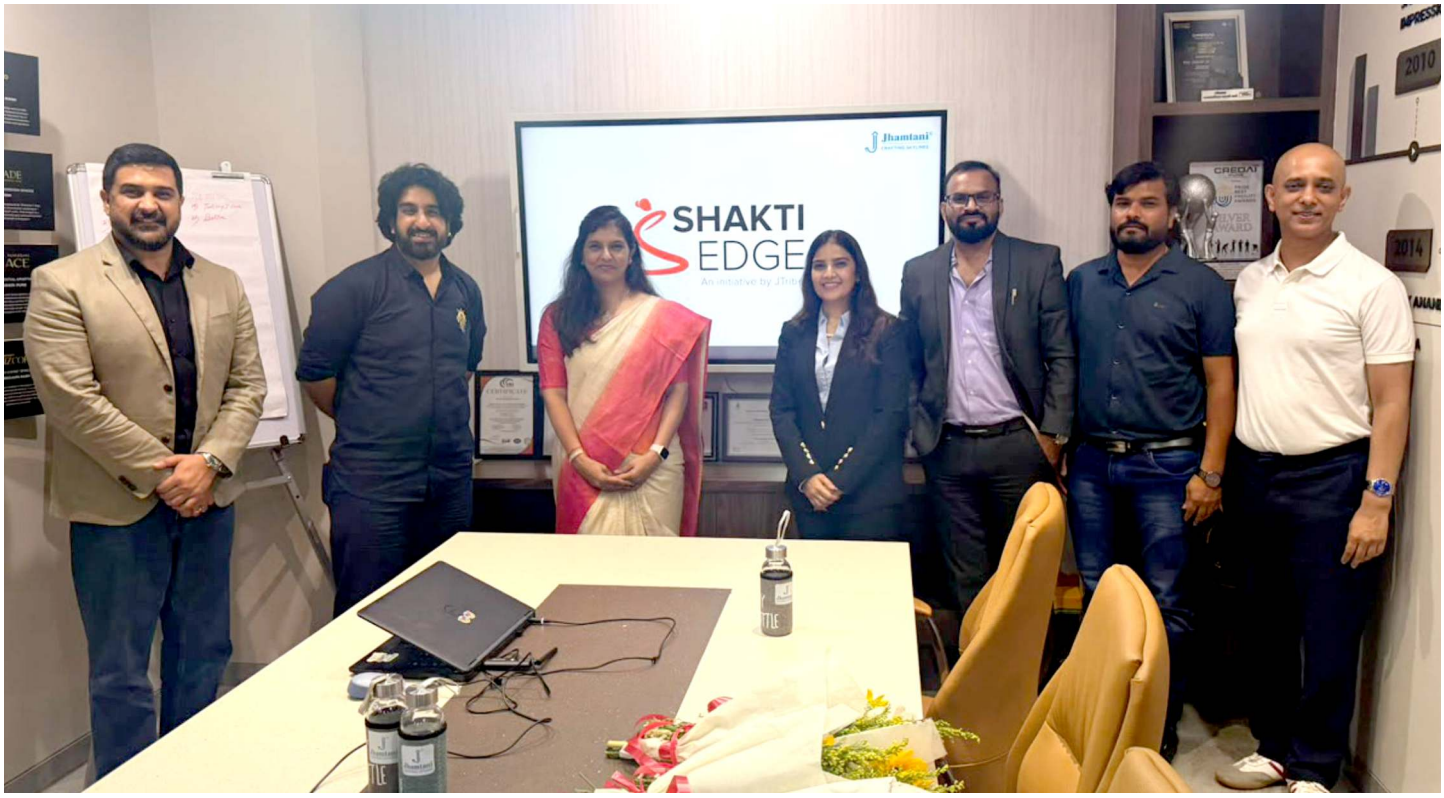
- Greater scale requires stronger systems and processes.
- Digitalisation delivers greater value when teams communicate clearly, understand responsibilities and align with shared project priorities.
- Integrated planning helps align activities, resources and execution requirements, improving coordination and decision-making.
- Careful preparation and consistent follow-through support efficient delivery in complex construction environments.

For **Shubham EPC,** these observations provide useful direction for strengthening project management. Bringing these learnings home means identifying where technology can improve visibility, communication can become clearer and responsibilities can be better defined. It also means thoughtfully adapting proven practices to our projects and equipping teams to apply them with confidence as we continue strengthening our execution capabilities.





Shakti Edge: Inspiring Women Leadership



We were honoured to have **Archana Badera, Shubham EPC Pvt. Ltd.,** chair the grand finale of **Shakti Edge,** a JTribe initiative focused on fostering and strengthening women leadership at Jhamtani. Her warm personality, extensive experience, and inspiring professional journey made the session engaging and meaningful.

The session highlighted that **leadership is earned through integrity, consistency, discipline, and action—not simply through a designation.** Archana shared her journey from starting her career as an engineer at Infosys at the age of 22 to taking on leadership responsibilities in the family business.

She reflected on the challenges of balancing **career, family, and personal responsibilities,** sharing how focus, determination, and adaptability helped her navigate different stages of life while continuing to grow professionally.

Lifelong learning was another key message. From PMP and NCFM certifications to completing programmes at **IIM Kozhikode and IIM Ahmedabad,** her journey demonstrated the importance of continuously upgrading knowledge and capabilities.

Drawing from her IT background, Archana also shared how technology and ERP systems helped drive transformation in the family business. She highlighted the importance of professional networks, peer learning, and collaborative platforms in creating opportunities for women in traditionally male-dominated industries.

The discussion also focused on **well-being, mental peace, and personal discipline.** Archana emphasised the importance of consistency, discipline, patience, and prioritisation, along with maintaining a healthy routine and continuously challenging oneself.

The Shakti Edge finale concluded with an inspiring message: **with the right attitude, continuous learning, determination, and a strong support network, possibilities are limitless.** We extend our heartfelt thanks to Archana Badera for sharing her experiences, insights, and inspiration with the Jhamtani community.



AI Powered Data center conference

Preparing for the Next Chapter in Data Centre Construction





Shubham EPC's team attended the AI Powered Data Centre Conference 2026 in Mumbai on 22 July 2026, gaining insights into the evolving demands of India's digital infrastructure.

Discussions focused on how **AI is reshaping data centre design and scale.** Sessions on **GPU infrastructure, liquid cooling and Digital Twin technology** highlighted the need for new approaches to **power, cooling, space planning and project execution.**

A key message was the importance of **reliable power, water management and sustainability** in data centre development. Speakers also emphasised **early planning and coordination of infrastructure requirements** to avoid challenges during execution.

Execution capability remained a major **theme, with timely approvals, skilled manpower, construction coordination and commissioning** identified as critical to successful delivery. The conference also explored **emerging data centre locations beyond major metropolitan hubs** and the expectations of large enterprises.

For **Shubham EPC,** the event strengthened our understanding of a sector closely aligned with our **construction capabilities.** The learnings will support **future opportunity assessment, capability development and preparedness** as we continue contributing to **India's growing digital infrastructure ecosystem.**

The construction Technology - Exploring Innovation, Strengthening Execution

Shubham EPC's team visited The Construction Technology Show 2026 at NESCO, Mumbai, on 20 August 2026, exploring emerging technologies and their relevance to project execution.

A key takeaway was the growing shift towards **connected construction workflows,** integrating **design, planning, execution and reporting** for better coordination and decision-making.

The team explored **BIM, Digital Twins, 4D and 5D planning, and project controls,** along with **modular and precast construction approaches** that can improve **speed, quality, cost control and reduce rework.**

The exhibition also showcased **robotics, autonomous material movement, ERP platforms, drones, geospatial technologies, AR/VR, smart buildings, sustainable construction and advanced materials.**

For **Shubham EPC,** the visit provided valuable insights into how technology can address **real project needs and strengthen execution.** By evaluating solutions based on **site requirements, team capabilities and practical value,** we aim to adopt technologies that **enhance project delivery** while staying aligned with the **purpose, precision and pride** that define Shubham EPC.





NEW ADMINISTRATIVE BUILDING – MANTRALAY, MUMBAI



Executing the **New Administrative Building (G+5) near Garden Gate, Mantralay Premises, Mumbai,** as the **General Contractor for turnkey execution under PWD Maharashtra.** The project encompasses **structural, civil, architectural, MEP, façade, interior fit-out and commissioning works.**

The **G+5 PEB steel structure,** with an overall built-up area of approximately **74,000 sq. ft.,** is one of the **first buildings of its kind undertaken under PWD Maharashtra.** The project integrates **PEB technology, BIM-enabled multidisciplinary coordination and Tekla-based structural modelling** to achieve greater precision across fabrication and erection. The building also features a **100% glazed external façade with DGU unitized glazing, centralized air-conditioning, 2-hour fire-rated modular partitions and premium architectural finishes.**

Located within the **heritage precinct and highly secured, congested environment of South Mumbai,** the project required meticulous coordination of **logistics, material movement and lifting operations.** Key structural innovations include continuous columns spanning two floors, built-up box sections using 16 mm steel plates, and a structural system without conventional cross-bracing within the building.

Despite significant site constraints, the **G+5 superstructure along with the terrace structure was erected in approximately eight months using a single mobile crane,** achieving an average structural steel erection rate of approximately **200 MT per month.**

A key execution achievement was **zero PEB steel element rejection or dimensional mismatch at site,** reflecting the effectiveness of **BIM coordination, fabrication detailing, quality control and erection planning. Progressive façade installation** was also initiated after completion of two structural levels, enabling **structural, façade, MEP and architectural activities to progress in parallel.**

The project reflects **Shubham EPC's growing capabilities in technology-led construction, precision engineering and integrated execution** of complex projects within highly constrained urban environments.



PROJECT DASHBOARD: PROGRESS AT A GLANCE

ICMR-NIV UNIT AT RMRC DIBRUGARH, ASSAM







Executing the **integrated construction and building services** for the **ICMR-NIV Unit at RMRC Dibrugarh, Assam,** being developed for the **National Institute of Virology (NIV)** under **PM-ABHIM,** with **CPWD as the Project Management Consultant.**

The project comprises dedicated **BSL-2/3 and BSL-4 laboratory facilities,** each planned as a **G+3 structure,** with an overall built-up area of approximately 9,596 sq. m. and a project value of approximately **₹71.60 crore.** Shubham EPC's scope integrates **civil and architectural works, MEP services, advanced HVAC systems, specialized biosafety systems and associated infrastructure.**

Designed for **high-containment research,** the facility requires precise control of **air movement, pressure relationships, filtration, personnel and material movement, and waste treatment.** Specialized systems include **AHUs, HEPA filtration, VAV/CAV systems, chillers, dedicated exhaust systems, autoclaves, chemical showers, dunk tanks and pass boxes,** making **multidisciplinary coordination** critical to successful execution.

BIM and Revit-based modelling are being used to coordinate **architectural, structural, HVAC, MEP and specialized laboratory requirements,** enabling potential clashes and critical interfaces to be addressed **before execution. Flowable/free-flow concrete** is also being adopted for **containment RCC walls** where reinforcement congestion and stringent construction requirements demand greater precision.

Execution in **Dibrugarh's remote location** adds another layer of complexity, requiring proactive planning for **specialized materials, equipment, transportation, skilled manpower and work-front availability.** The project team is therefore maintaining close coordination across **civil, MEP, HVAC, biosafety and equipment packages,** with a strong focus on **quality, containment integrity and readiness for testing, commissioning and validation.**

With the **BSL-2/3 facility targeted for completion in April 2027** and the **BSL-4 facility in September 2027,** the project marks an important milestone in strengthening **Shubham EPC's capabilities in complex, technology-intensive and high-containment infrastructure,** while contributing to **India's advanced scientific and infectious disease research ecosystem.**

Building on Values: The Power of SITE@C

Values That Shape the Way We Work

Our values are reflected not only in what we believe, but also in the way we work, interact and grow together. Through our monthly **SITE@C Core Value Day,** we continue to create meaningful opportunities for employees across our project sites and Head Office to connect our values with everyday workplace experiences.

From **June 2026,** we introduced a new dimension to our Core Value Day celebrations by adapting meaningful **Japanese philosophies** into our workplace culture. The journey started with **Kaizen – Continuous Improvement** in June and continued with **Ichigo Ichie, Shokunin and Osewa** from July to September.

Though each philosophy carries a different meaning, together they connect closely with the culture we continue to build at Shubham EPC—**valuing every opportunity, taking pride in our work and growing together as one team.**

In July, we celebrated **Ichigo Ichie – Value Every Moment,** a Japanese philosophy meaning "one time, one meeting." It reminds us that every interaction and every moment is unique and carries an opportunity to learn, contribute and make a positive impact.

Through the **"Impact Stories"** activity, employees shared meaningful workplace experiences, including lessons learned during challenging situations, memorable client interactions, safety experiences, teamwork and moments that contributed to their professional growth.

In our work environment, where project delivery depends on continuous coordination and timely decisions, Ichigo Ichie reminded us to be present, listen carefully and value every interaction.

"You will never have this moment again. Make it meaningful."

The journey continued in August with **Shokunin – Take Pride in Your Work,** a philosophy that represents craftsmanship, dedication, responsibility and pride in one's work.

Through the **"Excellence Showcase,"** employees shared examples of quality work, successful project achievements, innovative solutions and tasks completed with special attention to detail.













Building on Values: The Power of SITE@C

Values That Shape the Way We Work







Excellence is visible in many forms—a well-coordinated drawing, a safe lifting operation, a carefully inspected activity, a timely procurement decision, an accurately prepared bill or a properly maintained project record. Every responsibility contributes to the larger success of our projects.

Shokunin reinforced a simple message: whatever responsibility we take up, we should perform it with **ownership, precision and pride.**

"Do it once. Do it right. Make it last."

In September, the journey moved from individual excellence to collective growth with **Osewa – Grow Through Teamwork.**
Osewa represents care, consideration, respect and appreciation for the people around us. It reminds us that behind every achievement are people who support, guide and work together towards a common goal.

Through the **"Secret Appreciation"** activity, employees shared positive qualities and appreciation for their colleagues. Across project sites and Head Office, these simple messages created moments of encouragement and helped strengthen team bonding.

During the celebration, **Mr. Vinay Badera, CEO & MD,** shared a thought that beautifully reflected the spirit of Osewa: **"If you win, I win."**

Mr. Vishal Nagda, CHRO, further strengthened this message with:**"Together, Each Achieves More."**

These thoughts reflect an important part of Shubham EPC's culture. Our projects bring together people from different functions and specialisations, and every individual plays an important role in achieving the larger organisational goal.

Across these three months, the journey created a meaningful progression—**Ichigo Ichie taught us to value every moment, Shokunin encouraged us to take pride in our work, and Osewa reminded us to support and grow with one another.**

While these philosophies originated in Japan, their meaning connects strongly with the values we practise at Shubham EPC. They remind us that culture is strengthened through everyday actions—how we communicate, how we perform our responsibilities and how we support our colleagues.

VALUE EVERY MOMENT. TAKE PRIDE IN YOUR WORK. GROW TOGETHER.

ICHIGO ICHIE | SHOKUNIN | OSEWA

Through SITE@C Core Value Day, we continue to **Build on Values,** bringing meaningful thoughts into everyday actions and strengthening a culture where people and teams grow together.

THROUGH THE LENS OF CEO & MD



Mr. Vinay Badera
CEO & Managing Director

Building Capability for the Next Growth Horizon

Dear Friends,

As we move forward in our growth journey, I see significant opportunities for Shubham EPC across **healthcare, data centres, industrial infrastructure and specialised construction.** These sectors are evolving rapidly and will favour organisations that are technically prepared, operationally agile and capable of delivering complex projects with consistency.

For us, growth is not only about expanding our project portfolio. It is about strengthening capability before scale, understanding changing client requirements and preparing our people, systems and processes for the next level of execution.

Healthcare infrastructure offers substantial potential. My recent visit to Germany and learnings from **Hospital Engineering Trends (HET) 2026** reinforced that modern hospitals must be planned as integrated healthcare ecosystems. Clinical workflows, engineering systems, digital infrastructure, operations and future expansion need to be considered together from the concept stage.

This also requires closer collaboration between clinicians, architects, MEP specialists, technology teams and facility operators. Smart operating theatres, connected ICUs, automation and flexible clinical spaces will increasingly shape healthcare infrastructure.

Our digital approach must evolve accordingly. Beyond **Building Information Modelling (BIM), we should progressively move towards Digital Information Modelling (DIM),** where structured project information continues to support commissioning, operations, maintenance and future expansion throughout the facility lifecycle.

Data centres represent another important growth avenue. India's digital infrastructure ecosystem continues to expand, with cities such as **Hyderabad** emerging as significant data centre destinations. Our experience in this sector has already given us valuable exposure to critical schedules, intensive MEP coordination, stringent safety standards and high-quality execution.

The next stage is to strengthen this capability through better planning, digital project controls, specialised technical knowledge and disciplined delivery.

Mumbai will remain strategically important in this journey. Its connectivity and proximity to submarine cable landing infrastructure continue to support data centre growth. With several projects and opportunities concentrated in and around Mumbai, we are planning to strengthen our presence through an office in the city, enabling closer coordination with clients, consultants and project teams.

At the same time, **Chhatrapati Sambhajinagar** is emerging as an important region for automotive, manufacturing, industrial and warehousing activity. These opportunities require infrastructure that supports production, utilities, logistics, scalability and speed of delivery.

For Shubham EPC, success in these sectors means understanding the client's business as deeply as we understand construction. Whether it is a hospital, manufacturing facility or data centre, the expectation from an EPC partner remains consistent: **understand the purpose, anticipate challenges, coordinate effectively and deliver reliably.**

Technology will continue to support this journey through BIM, dashboards, ERP, automation, AI-enabled workflows and better use of project data. The objective remains simple—to help our teams plan better, coordinate better and execute better. At the centre of all these opportunities remains **execution.**

Strong planning creates direction, while ownership converts direction into results. This is why our **"Make It Done" mindset** remains important. It represents action, accountability and responsibility for the final outcome.Our **SITE@C values** will continue to guide this journey—Sustainability, Integrity, Teamwork, Excellence, Accountability and Commitment.

As we look towards new sectors and geographies, our ambition must be matched by preparedness. Let us continue to **build capability before scale, strengthen our technical depth and execute with Purpose, Precision and Pride.**

With disciplined execution and collective commitment, we can translate these opportunities into meaningful growth for Shubham EPC while contributing to India's evolving infrastructure landscape.

Warm regards,
Mr. Vinay Badera

EXPLORE. LEARN. LEAD.

SHUBHAM®
BUILDING FUTURE

LEAP

(Leadership, Elevation & Acceleration Program)

ELEVATE YOUR POTENTIAL

LEAP is a focused development programme designed to strengthen **professional competencies**, **leadership capabilities** and **confidence** preparing you to take on greater **responsibilities** and **new opportunities.**

Build Your **Capability.**

Strengthen Your **Leadership.**

Prepare for What's **Next.**

LEAP LEARNING AREAS

01
LEADERSHIP
- Leadership Fundamentals
- Project Leadership

02
PROJECT
- Project Planning
- Execution

03
COMMERCIAL
- Commercial & Costing

04
QUALITY
- Quality Standards

05
SAFETY
- EHS Practices

06
TECHNICAL
- Specialised Works

YOUR NEXT LEVEL STARTS WITH LEARNING.

Discover Your **Strengths** | **Build** Your **Capabilities** | **Lead** with **Confidence**

TAKE THE LEAP.

Celebrations That Connect Us







During the quarter, Shubham EPC celebrated several meaningful occasions across our Head Office and project sites, reflecting gratitude, culture, unity and team spirit. **Doctors' Day & Chartered Accountants' Day** honoured dedication and service, **Guru Purnima** celebrated learning and guidance, while **Independence Day** reinforced our commitment to Nation Building. **Raksha Bandhan, National Sports Day, Dahi Handi and Janmashtami** celebrated care, teamwork, faith and togetherness. The **11-day Ganpati celebration** added festive energy and positivity, inspiring us with wisdom, enthusiasm and the spirit to think beyond. Together, these moments reflected the true essence of **Life@Shubham**—people coming together beyond work.



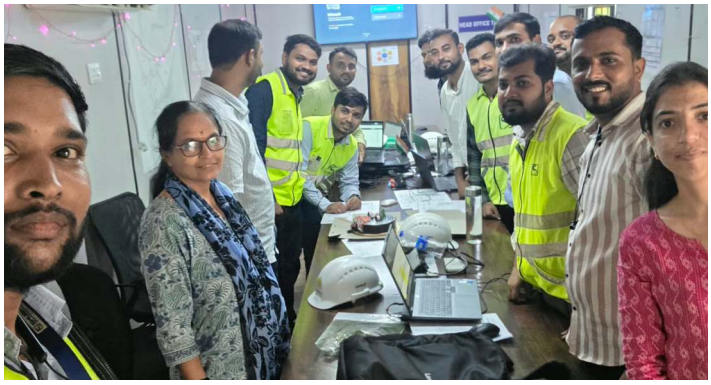




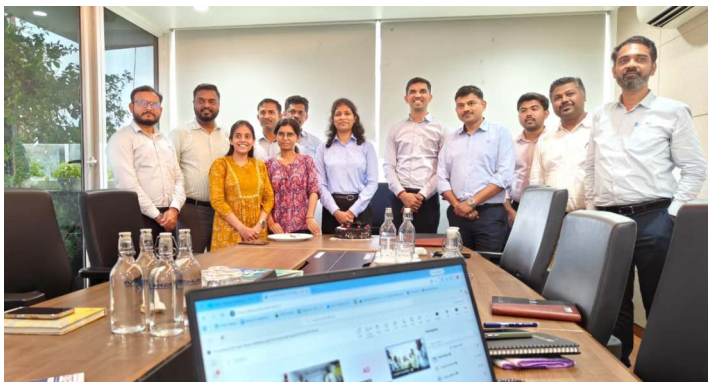




Celebrating the Minds That Build the Future









Engineers' Day 2026

"The ability to think beyond transforms the ordinary into an Engineering Marvel."

At Shubham EPC, engineering is more than drawings, calculations and execution—it is the ability to **think beyond, solve challenges and transform ideas into meaningful infrastructure.**

On the occasion of **Engineers' Day,** our engineers from across project sites and Head Office came together virtually on **Microsoft Teams** to celebrate the profession that lies at the heart of everything we build.

The celebration created an engaging platform for teams across locations to connect, interact and share their experiences. One of the key highlights was the **"Guess the Engineering Marvel!"** game, where participants identified some of the world's remarkable engineering achievements. The activity brought together knowledge, curiosity and healthy competition while reminding us how innovative thinking can turn ambitious ideas into extraordinary realities.

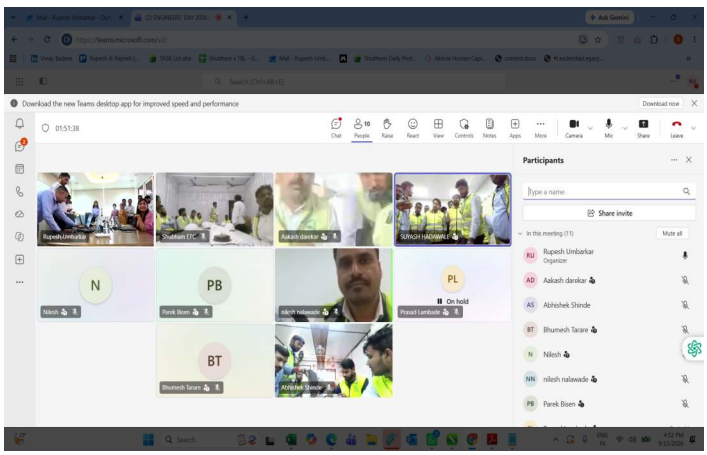
An **Engineering Marvel Quiz** was also conducted across all sites and Head Office, encouraging employees to test their engineering knowledge and explore interesting facts behind iconic structures and innovations.

The session became even more meaningful through **experience-sharing by our engineers,** who reflected on project challenges, practical learnings and experiences from the field. These conversations highlighted an important aspect of engineering—the continuous learning that comes from every project, every challenge and every solution.

The celebrations concluded with **cake-cutting across all Shubham EPC project sites,** bringing teams together in appreciation of the engineers whose skills, dedication and problem-solving mindset contribute every day to our projects and progress.

At Shubham EPC, every project presents an opportunity to learn, innovate and create something better. Engineers play a central role in converting vision into reality through planning, precision, collaboration and execution.

This Engineers' Day, we celebrated not only the profession, but also the mindset that inspires us to think beyond the ordinary and keep building what once seemed impossible.



Purposeful Creation, Devoted Service



We believe that infrastructure is not merely a means or a physical vessel; it is the traditions, values, and faith of the communities we serve that give it its true soul.

When the sacred **Jagadguru Sant Tukaram Maharaj Palkhi Sohala 2026** arrived in Baramati, our team had the privilege of witnessing and paying respect to the profound spirit of the Wari. As we welcomed the Warkaris—the devoted pilgrims undertaking this timeless journey of faith—our workplace transformed from a place of physical work into a space filled with spiritual unity, the vibrant energy of devotional singing, and a deep sense of cultural pride.

The Wari is a journey that reflects **equality, humility, devotion, and complete surrender to the divine.** Being able to witness this vast ocean of devotion and having the opportunity to serve the Warkaris was a truly meaningful and memorable experience for our entire team. Just as the **"Shubham Family"** has always built new landmarks through its strong work culture, the faith of devotees in the Wari likewise brings hearts together.

The moments captured on this auspicious day reflect a sense of pure joy, devotion, and togetherness that goes far beyond our everyday work. While we remain committed to creating infrastructure that supports and strengthens communities, we also remain deeply respectful of the timeless spiritual traditions that bring people together.

For us, **purposeful creation is not only about building structures—it is about contributing to the communities, values, and traditions that give those structures meaning.**



In His Words: Keshav Ghule's Experience

Turning Opportunities into Growth



Shreya Patil

From Aspiration to Achievement

I had known Shubham EPC through its projects in Kolhapur and always wished to be part of the organisation. When I joined in May 2025 as a Billing Engineer, that wish became a reality.

My journey started with subcontractor billing for the CP Office Project, Pune, followed by the Dog Training Centre, Baramati. In March 2026, I got an opportunity to work on tendering and estimation. It was a new experience that challenged me to learn, work with accuracy and meet timelines.

The guidance of my seniors, mentors and team helped me gain confidence and successfully complete my first tender assignment. Shubham has also given me opportunities beyond my regular responsibilities, including cultural celebrations and performing at Udaan 2025.

I am grateful for the trust, guidance and opportunities I have received and look forward to learning, taking greater responsibilities and contributing my best to Shubham EPC.

"Every task is an opportunity, every challenge is a lesson, and every experience is a step towards becoming better."



Nitesh Duraphe

A Journey of Learning, Growth and Responsibility

I joined Shubham EPC in **January 2014 as a Store Keeper.** My first major responsibility was handling the Collector Office Project, Kolhapur, from start to finish, which gave me valuable practical exposure to material planning, stock control, documentation and coordination.

Over the years, I have worked across several projects, including Zenith Rubber Industry, MSME Rajasthan, VJTI College, NIN Kondhwa, Dog Training Centre and projects at Baramati. Every project brought different challenges and valuable learning.

Today, as an **Assistant Store Manager,** I look back with pride at this journey. It has taught me that store management is not simply about receiving and issuing materials—it is about ensuring the right material reaches the right place, at the right time and with proper control.

I am thankful to the management, seniors and colleagues who have supported my growth throughout these years.

"Every project gives us experience, every challenge makes us stronger, and every experience helps us grow."



Ujjwala Ichake

Learning Beyond My Regular Role

My journey at Shubham has been one of continuous learning and growth. I started as an **Executive – Accounts** and have progressed to **Senior Executive – Accounts.**

Recently, I got an opportunity to work at the **Shubham Tarangan Phase II – Alephata site.** Moving from my regular office Accounts role to a project site gave me a completely different experience, especially while interacting directly with customers during payment confirmation and final possession processes.

This experience taught me to listen patiently, communicate clearly, coordinate with different teams and handle different situations confidently. It helped me realise that Accounts is not only about numbers and records; it is also about supporting people and ensuring processes are completed smoothly.

I am grateful for this opportunity, which helped me step beyond my regular responsibilities and grow professionally.

"Every new responsibility is an opportunity to learn, connect and grow."



Badal Nayak

The Unseen Foundation

When we look at a completed structure, we see concrete, steel and finishes. But behind every successful project is another foundation—**safety, discipline and care.**

For us in EHS, safety is visible in the small actions taken every day: checking a harness before work begins, securing an open area, reviewing a work permit or reminding a colleague to follow the right procedure.

These actions may not appear on project drawings, but they protect the people who bring those drawings to life.

For me, the true success of a working day is simple—**every person completing their work safely and returning home to their family.**

We may not cast the concrete, but we help protect the hands that build the future.

Turning Opportunities into Growth



Rizwan Shaikh

Safety Through Responsibility

My journey with Shubham EPC at the **Solapur Police Housing Project** has been an important experience of learning and responsibility.

Ensuring that subcontractors followed Shubham EPC's safety standards and SOPs was a new responsibility for me. With the motivation of **Mr. Vinay Badera Sir,** guidance from **Mr. Chandrakant Bhoyar Sir,** and support from the project team, I gained the confidence to handle the challenges effectively.

Bringing the project to the finishing stage with **zero major and fatal accidents** is a proud achievement for the entire team. It reflects our collective commitment towards maintaining a strong safety culture.

I am thankful to everyone who supported me throughout this journey and look forward to carrying the same commitment into future projects.

"Safety is not just a target; it is a commitment we make every day."



Bhagyshri Chinchansure

Three Years of Learning and Growth

I joined Shubham in **2023,** beginning my journey with tendering and estimation. This gave me a strong foundation in BOQ preparation, quantity checking, rate analysis, specifications and commercial aspects of construction.

Over the years, I have worked on projects involving **PWD, CPWD, STT Data Centre, EMAAR** and other key clients. I also got the opportunity to learn **Cubicost,** which improved my understanding of quantity take-off and project drawings through 3D-based working.

My responsibilities gradually expanded into costing, budgeting, subcontractor work orders, billing, vendor coordination, cost monitoring and ERP activities.

These experiences have taught me that professional growth requires technical knowledge along with communication, coordination, time management and continuous learning.

"Growth is not about how quickly you move forward, but how much you learn at every step."



Rajendra Patil

Learning Through Advanced Data Centre Execution

My four-year journey in the **Data Centre industry** has been highly valuable and rewarding.

Working on an advanced project planned with future requirements and technological developments in mind has given me exposure to **large-scale execution, EHS management, labour management, coordination, risk management and problem-solving.**

This experience has helped strengthen my technical knowledge, leadership skills, decision-making ability and overall professional approach.

I am grateful to the management and the entire team for their guidance, support and opportunities. The knowledge and experience gained during this journey will continue to support my professional growth in the years ahead.



Parekh Bisen

Experience Across Diverse Projects

With over a decade of experience in **commercial management, billing, quantity surveying and project costing,** my professional journey has given me exposure to healthcare, industrial, institutional, residential and infrastructure projects.

From major healthcare developments such as **Super Speciality Hospital, Nagpur,** Chhindwara Institute of Medical Sciences and Government Medical College, Chandrapur, to industrial, housing and institutional projects, each assignment has strengthened my understanding of commercial control and project delivery.

Joining Shubham EPC as **Manager – Commercial & Costing** has given me another opportunity to apply this experience to complex projects while continuing to learn and grow.

For me, effective commercial management is about balancing **technical accuracy, cost control and timely coordination** to support successful project execution.

REWARDS & RECOGNITION

PERFORMANCE EXCELLENCE AWARD – August 2026



Mr. Akshay Parbat
Senior Engineer – Civil
ST Telemedia Global Data Centres 2 & 3, Navi Mumbai



Mr. Gurmeet Singh
Senior Engineer - Civil
Dr. Babasaheb Ambedkar Post Graduate Institute of Medical Sciences, Nagpur



Mr. Rupam Ghosh
Senior Engineer - Civil
Administrative Building, Mantralaya, Mumbai



Mr. Ajay Pandey
Senior Officer - Safety
Casa Venero - Villa, Emaar India, Alibag





Mr. Sahil Survase
Store Assistant
Dog Training Center
Baramati, Gojubavi



Mr. Kinalkumar Patel
Manager - Healthcare
Shardaben General Hospital, Ahmedabad



Mr. Mohammad Alaham
Senior Engineer - Commercials & Costing
Late Ajit Dada Pawar Government Ayurvedic College and Hospital Medad, Baramati



SITE@C
CORE VALUE CHAMPION – August 2026



SUSTAINABILITY
Mr. Satendra Singh
Store Assistant | River Vista, Pune



INTEGRITY
Mr. Sachin Sangade
Deputy Manager - HR | Pune Head Office



TEAMWORK
Mr. Shubham Dhavale
Supervisor - Civil | Ayurvedic College, Baramati



EXCELLENCE
Mr. Sagar Bankar
Senior Engineer - Civil
Bottling Plant, Baramati



ACCOUNTABILITY
Mr. Abhishek Shinde
Engineer - Planning
STT Data Centres 2 & 3, Navi Mumbai



COMMITMENT
Ms. Pratiksha Gaykar
Senior Engineer - Commercials & Costing
STT Data Centres 2 & 3, Navi Mumbai

P&M UPGRADES STRENGTHENING OUR SITE EFFICIENCY



As part of our continued focus on advanced equipment and operational efficiency, **Shubham EPC has added the CASE 770NX Backhoe Loader to its P&M fleet.**

Designed for **power, efficiency and durability,** the CASE 770NX offers **60 HP and 74 HP power curves, a 4.4 m digging depth** and a **1.1 m³ loader bucket,** supporting efficient excavation and material handling across project sites.

With **ECO, Standard and Power modes,** operators can optimise performance and fuel efficiency based on site requirements. The **ROPS & FOPS-certified cabin,** 360° visibility and ergonomic controls enhance safety and operator comfort, while **myCASE Construction Smart Telematics** enables real-time monitoring and diagnostics.

KEY SPECIFICATIONS

- **Make:** CASE
- **Model:** 770NX
- **Power:** 60 HP / 74 HP
- **Digging Depth:** 4.4 m
- **Bucket Capacity:** 1.1 m³
- **Modes:** ECO | Standard | Power
- **Cabin:** ROPS & FOPS Certified
- **Technology:** myCASE Smart Telematics

This addition strengthens our **P&M capabilities, safety standards and commitment to efficient, technology-driven project execution.**



CARE@CORE



Strengthening People, Quality & Safety

As part of the ongoing **P&M HR Employee Engagement & Awareness initiatives,** a series of activities was conducted at the Emaar Site from **7–10 September 2026.** The initiative focused on strengthening employee awareness, improving HR processes, promoting workplace engagement and creating greater transparency.

Key initiatives included **Salary Slip Awareness** and **Salary Query Resolution,** helping employees better understand salary components, deductions, attendance impact and individual salary-related concerns. The sessions encouraged open communication and improved understanding of HR processes.

Employees were also briefed on **Mediclaim benefits and utilisation,** with **35 out of 39 employees currently covered.** The team reinforced **Biometric & Attendance Awareness,** with **100% of eligible employees registered and activated for online biometric attendance.** A **Team Building activity** further encouraged participation, coordination and teamwork.

To strengthen quality and safety consciousness, a **Quality & Safety Motivational Program** was conducted under the theme **"Quality in Every Action. Safety in Every Step."** The program focused on **quality, safety, discipline and responsible work practices** across key locations including **Late Ajit Dada Pawar Government Ayurvedic College and Hospital, Medad; Dog Training Centre, Gojubavi; Police Sub-Headquarters, Barhanpur; and Capovitez Pvt. Ltd. Bottling Plant, MIDC Baramati.** Together, these initiatives reinforce Shubham EPC's commitment to a **connected, informed, quality-focused and safety-conscious workforce.**





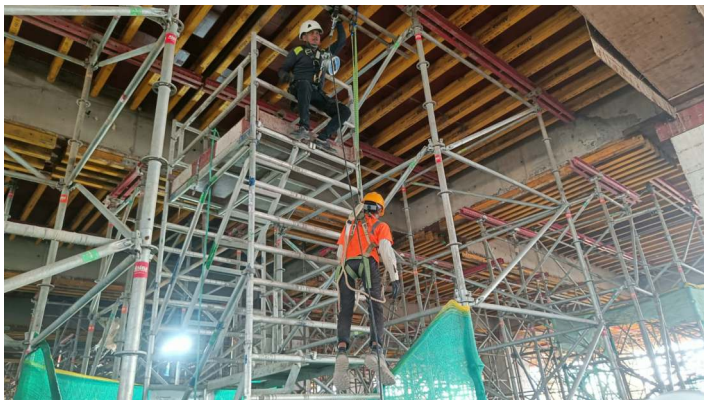


CARE@CORE









Caring for Health, Building Awareness

Employee and worker well-being remains an important part of creating a safe, healthy and supportive workplace. As part of the **CARE@CORE initiative,** health awareness and preventive healthcare activities were conducted across project sites, including **River View Pune, Mantralaya Mumbai and other project locations.** Health check-up camps covered **TT vaccination, blood tests, HIV screening and general health assessments,** helping employees and workers become more aware of their health and encouraging timely preventive care.

At the **Mantralaya Site,** an awareness initiative on **Dengue and Malaria** prevention was conducted to strengthen understanding of vector-borne diseases and the importance of maintaining clean and hygienic surroundings. Employees and workers were sensitised about **preventing mosquito breeding, following basic precautions and taking timely preventive measures.** To further support vector-control efforts, **mosquito-repellent liquids were distributed among workmen,** while **routine fogging and pest-control activities** continue to be carried out at the sites.

Emergency preparedness and safety awareness were also strengthened through practical mock drills. An **Electrocution Mock Drill** was conducted at the **STT NMDC-03 Site,** simulating an electrical shock emergency and focusing on **safe isolation of the electrical source, first aid, CPR and safe rescue of the affected person.** A **Fall from Height Rescue Drill** was also conducted at the same site in collaboration with an **external rescue agency.** The exercise demonstrated **safe rescue techniques, strengthened coordination between EHS and project teams,** and reinforced the importance of **effective fall protection and rescue arrangements.**

Through **CARE@CORE,** Shubham EPC continues to build a culture where **health, safety and awareness remain at the core of everyday operations.** From **preventive healthcare and hygiene initiatives** to **emergency response and rescue preparedness,** these efforts reflect the organisation's continued focus on **protecting its people and creating a safer, healthier and more responsible workplace** across project sites.

Recognising Safety Excellence

Another proud milestone for **Team Shubham EPC** as our continued commitment to workplace safety earned recognition at the **6th SAFE-TECH Awards 2026.**

Our **STT NMDC-03 Project, Navi Mumbai, received the Workers Safety Excellence Award,** recognising the collective efforts of our project and EHS teams in maintaining strong safety practices at site.

Adding to this achievement, **Mr. Gaurav H. Badole, Sr. EHS Officer, was recognised as the Best Safety Professional of the Year** at the Fire & Safety Safe India Bravery Awards 2026.

These recognitions reflect the dedication of our people and reinforce our belief that **safety is a shared responsibility and an integral part of how we work at Shubham EPC.**



Congratulations
EHS Team



THINK BEYOND, THE WINNING MINDSET!

Think Beyond, the Winning Mindset is a core culture principle that guides how we Think, Decide & Act at Shubham EPC. It inspires us to look beyond, take ownership, improve continuously and achieve success together through four actions:
Ask – "How Can I Help?", Own – "I Will Make It Happen", Improve – "Can We Do It Better?", and Celebrate – "You Win, I Win, We Win." Together, these behaviours help us grow, support one another and create greater value as one Shubham family.

WHAT'S NEW & NOTABLE


dun & bradstreet

This is to certify that

SHUBHAM EPC PRIVATE LIMITED

4th Floor, SN No. 106 2 A, Amit Crystal, Office No. 401 & 402, Senapati Bapat Road, Pune - 411016, Maharashtra, India

is now part of the Dun & Bradstreet Global Database and has assigned the

D&B D-U-N-S® Number: 86-333-1738

28th September 2026

*The fact that this business is registered in the D&B database should not be construed as suggesting that credit or any other financial or business transaction should be approved, denied, restricted or delayed. It only signifies that there is sufficient information in the database to assign a D&B D-U-N-S® Number. *D&B D-U-N-S® Number is a registered number of Dun & Bradstreet Corporation, USA. This is a computer generated certificate and needs no signature.

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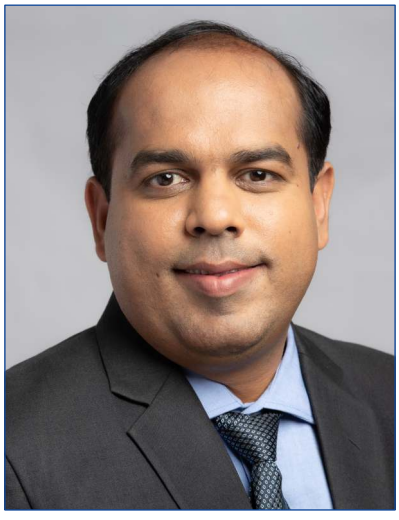
D-U-N-S® REGISTERED™

CLICK HERE

Shubham EPC Private Limited has been registered in the Dun & Bradstreet Global Database and assigned a **D&B D-U-N-S® Number – 86-333-1738.** The D-U-N-S® Number provides Shubham EPC with a unique business identifier within Dun & Bradstreet's global database, further strengthening our corporate identity and visibility in the business ecosystem.This development marks another step in strengthening our organisational credentials as we continue to expand our capabilities, partnerships and business presence.

D&B D-U-N-S® Number: 86-333-1738 | Date: 28 September 2026

Elevating People Leadership: Strengthening Culture and Accelerating Organisational Growth



Mr. Vishal Nagda
Chief Human Resources Officer

We are pleased to welcome **Mr. Vishal Nagda as Chief Human Resources Officer (CHRO) at Shubham EPC.**

With over **22 years of experience in Human Resources,** Vishal has worked closely with leadership teams through different stages of organisational growth and change. His experience spans **people strategy, organisation development, HR technology and workforce analytics.**

At Shubham EPC, people have always been central to how we grow. As our teams and operations expand, Vishal will focus on strengthening our **HR practices, developing talent and creating a workplace where people have the opportunity to learn, contribute and grow.**

He will also work closely with the leadership and functional teams to ensure that **our people practices evolve in line with the changing needs of the organisation.**

We welcome Vishal to the Shubham family and look forward to his contribution in the journey ahead.